

JOB DESCRIPTION

Job Title:	Senior Fellow in Fish and Food Systems (Nutritional Outcomes)	Grade:	AC3
Department:	Food and Markets	Date of Job Evaluation:	
Role reports to:	Head of Food and Markets Department (NRI) Research Lead, Value Chains and Nutrition (WorldFish)		
Direct Reports			
Indirect Reports:			
Other Key contacts:			
Colleagues in NRI Colleagues in WorldFish, the CGIAR Research Program on Fish and related CGIAR research programs and centers Colleagues in the University of Greenwich Potential funders, research bodies, donors, consultancy companies Private sector enterprises Overseas colleagues and partners within collaborative projects. Support staff within FMD Support staff in NRI Support staff in UoG			
This role profile is non-contractual and provided for guidance. It will be updated and amended from time to time in accordance with the changing needs of the University and the requirements of the job.			

PURPOSE OF ROLE:

The Natural Resources Institute (NRI) of the University of Greenwich is currently expanding its interdisciplinary research excellence to address food and nutrition security, especially in Africa. This expansion in capacity is funded by Research England as part of their highly competitive “Expanding Excellence in England” scheme, where NRI has received funding to appoint 22 members of staff, recruit 20 PhD students and enhance our research facilities.

Using a food systems approach, NRI and partners will focus on climate change, sustainable agricultural intensification, food loss and waste, and improved nutrition. More information on NRI’s Food and Nutrition Security Initiative can be found at www.nri.org/FaNSI.

The Food and Nutrition Security Initiative (FANSI) at NRI is contributing to the global view of food systems by increasing its understanding of the interactions between food security and nutrition in the context of developing countries and rural environments.

WorldFish is a CGIAR center focused on research in fisheries and aquaculture, seeking to enhance the development impacts from fish in food systems, with a special focus on human nutritional outcomes amongst the poor and vulnerable. WorldFish leads the CGIAR

Research Program on Fish, within NRI as a managing partner.

Working within a multi-disciplinary team at WorldFish and NRI, the jobholder will undertake research on fish in food systems in Africa in ways that can guide future research and policy that aims to enhance the roles of fish in tackling the underlying causes of food and nutrition security at both micro and macro levels. The initial focus of the research will likely be on assessing fish waste and loss in fish value chains, and opportunities to enhance nutritional outcomes from research innovations and policies associated with management of such waste and losses.

The successful candidate will be comfortable bringing to skills to a wide set of challenges across disciplines, but focussing particularly on nutritional outcomes from fish in food systems in Sub-Saharan Africa. Food systems and nutritional research related to fish is considered from a holistic perspective and may include, for example, aspects of productivity of fisheries and aquaculture, inclusion, upgrading of fish value chains, reducing food loss and waste, increasing institutional efficiency (including policy and regulatory frameworks), developing and growing micro and small food enterprises, building resilience among rural populations, ex-ante and ex-post impact assessments, measuring trade-offs between factors and improving health, nutrition and welfare.

This role is **mainly** to conduct high quality research in partnership between NRI, WorldFish and the CGIAR Research Program on Fish, focussed on fish in African food systems, but also to contribute to teaching on undergraduate and postgraduate programmes relevant to the areas of Fisheries Systems and Food System Economics. The person appointed will be expected to:

- Engage in research and professional practice across the subject area and contribute to the research profile of the Natural Resources Institute and WorldFish. The role is expected to contribute to several Themes/Programme of the Institute and CGIAR Research Program on Fish, focussing on food loss and waste reduction and pathways to improved human nutrition associated with fish in food systems.
- Contribute to the delivery of existing teaching, course development, and to participate in the research carried out in the department, with special attention to partner institutions in Africa. It is anticipated that teaching would represent a minor (<10%) part of this role.

Initially, the position will be based in the UK, but will involve extensive periods of time working in sub-Saharan Africa. The location of the position will be reviewed annually. The collaboration with WorldFish is expected to last for at least 3 years. Employment by the University of Greenwich/NRI will be on an open-ended contract subject to future availability of funding.

Note: The University of Greenwich is committed to promoting equality and diversity, and to providing an inclusive and supportive environment in which all individuals have the opportunity to contribute to their full potential. The University welcomes applications from candidates from diverse backgrounds.

KEY ACCOUNTABILITIES:**Team Specific:**

- Contribute to research on nutritional outcomes associated with fish in food systems leading to the publication and/or dissemination of original work of internationally excellent quality as measured by peer reviewed publications
- Work proactively on specific research topics aligned to the department's and WorldFish research interests
- Contribute to the research profile of the Natural Resources Institute and its submissions to the Research Excellence Framework (REF) with recent high quality publication(s)
- Maintain a portfolio of research and enterprise projects or contribute to teaching to achieve full personal commissioning. FaNSI provides support to commissioning until 2022.
- Initiate the development of funding bids which contribute to the acquisition of internal and external resources to fund research, enterprise or teaching projects
- Contribute to the integration of enterprise (consultancy) work/research and scholarship and activities into teaching or professional training materials
- Contribute to the delivery of high quality, innovative and effective teaching and new teaching initiatives.
- Contribute to relationship management external public/cultural sectors/business, industry/professional bodies in relation to teaching, research or enterprise
- Maintain effective, high quality and productive working relationships with professional bodies and employers as appropriate
- Supervision of undergraduate and postgraduate students
- Contribute to the general academic administrative work of the Department and Faculty

Generic:

- Assist in achieving the KPIs of the Natural Resources Institute
- Assist in achieving the performance goals of WorldFish and the CGIAR Research Program on Fish
- Contribute to departmental plans, activities and efficient working practices
- Participate in visit to schools, local community groups, public engagements and related activity
- Demonstrate a commitment to equality, diversity and inclusion through teaching practice and / or engagement with University initiatives
- Contribute to peer review and departmentally based teaching development activities
- Promote your work and represent your discipline and the work of the University internally and externally, and take a proactive approach to ethical, good practice

Managing Self:

- Keep abreast of developments within the field and seek continuous improvement of own professional practice
- Develop expertise in inquiry/research-informed teaching with an increasing degree of

autonomy

- Actively participate in established professional development framework activities
- Behave in a manner which reflects the University values and creates a positive environment for work and study
- Maintain a high standard of student engagement and satisfaction
- Seek to maximise the learning outcomes of students

Core Requirements:

- Adhere to and promote the University's policies on Equality and Diversity and Information Security;
- Ensure compliance with Health & Safety and Data Protection Legislation;
- Support and promote the University's Sustainability policies, including the Carbon Management Plan, and carry out duties in a resource efficient way, recognising the shared responsibility of minimising the university's negative environmental impacts wherever possible.

Additional Requirements:

Any other duties commensurate with the post and grade as agreed with the Head of Department and the Director of the Natural Resources Institute.

KEY PERFORMANCE INDICATORS:

Performance Indicators will be established in consultation with the Head of Department as part of the post-holder's annual Appraisal and Professional Development Review

KEY RELATIONSHIPS (Internal & External):

Internal

- Head, Food and Markets Department
- Heads of relevant NRI Themes/Programmes
- Research Director, WorldFish and CGIAR Research Program on Fish
- Leaders of relevant NRI Research Group
- NRI academic staff
- NRI support staff
- Faculty and University wide collaborations
- WorldFish and CGIAR Research Program Flagship/Cluster Leads and Country teams

External

- Project donors
- Project partners and collaborators
- Private sector actors
- Relevant professional bodies in the field.
- Other related CGIAR research programs and centers

PERSON SPECIFICATION

Essential

Experience

- Leading and contributing to subject and professional research in the field of nutrition and food systems
- High quality publications since 2014
- Initiating the development of Research bids
- Creating professional/community partnerships
- Willingness to undertake regular international travel to developing countries, including long term stays
- Evidence of collaboration and teamwork to deliver high quality outputs against strict targets
- Experience in empirical/ policy-oriented research using applied microeconomic and micro-econometric principles, ideally in fisheries, aquaculture or related fields
- Knowledge of and experience with using food systems modelling techniques to address micro/macro food security challenges in LMICs
- Evidence of Food Systems Economics research in the Themes/Programmes desired under FaNSI and the CGIAR Research Program on Fish

Skills

- Individual and /or collaborative income generation
- Application for research funding and other bids
- Outstanding organisational, IT communication and interpersonal skills

Desirable

Experience

Research and enterprise

- Understanding of the role of fish in food systems and the emerging role of fish in transforming food systems– the influence of research and non-research factors
- Knowledge of economics of private sector enterprises
- Experience of African fisheries production and value chain systems

Teaching

- Delivery and/or leading at undergraduate and/or postgraduate level in the field of food systems/fisheries economics.

Skills

- Individual and/or collaborative consultancy work

Qualifications

Qualifications

- PhD in Economics of Food Systems, Agriculture or Fisheries, or related field(s) relevant to the position
- Appropriate level of Fellowship of the Higher Education Academy or willingness to obtain.

Personal attributes

- We are looking for people who can help us deliver the [values](#) of the University of Greenwich: Excellence, Determination, Inclusivity, Ambition and Creativity

- Teaching qualification
- Appropriate professional qualification

Personal attributes

- N/A